



The University of Tennessee System
POLICY CONCERNING ENGLISH LANGUAGE COMPETENCY
OF UT INSTRUCTIONAL STAFF

Approved by The University of Tennessee Board of Trustees at its Meeting on October 19, 1984

1. No individual shall be appointed to a teaching position or recommended for tenure in such a position at any campus or other instructional unit of The University of Tennessee unless the appointing officer certifies in writing to the chancellor or other unit chief administrator that such individual can communicate effectively with students in the English language. Persons who teach courses that are conducted primarily in a foreign language are exempt.
2. By January 1, 1985, each campus or other instructional unit shall develop written procedures (a) for review and evaluation of the English language competency of candidates for appointment to, or tenure in, a teaching position, and (b) for providing assistance in improving the spoken English competency of currently employed teaching personnel who are identified as needing such assistance. Such procedures shall be published in the applicable faculty handbooks.